



Trade Union
Advisory Committee
to the OECD
*Commission
syndicale consultative
auprès de l'OCDE*

TUAC Resolution on Colombia

Paris, 2 June 2021

RECALLING the previous resolutions by Trade Union Advisory Committee to the OECD (TUAC) submitted to the Secretary General of the OECD since 2012 regarding the economic and social situation in Colombia including its resolution at the 144th Plenary on 26 May 2020, the TUAC, meeting on its 146th session of the Plenary:

TAKES NOTE of reports by the Colombian trade unions on the worsening of labour informality, of persistent weakness in the enforcement of labour law, of continued obstacles in legislation and in practice to collective bargaining rights, and of resurgence of anti-trade union violence, murders and threats against trade unionists that have consistently led to complaints via the ILO supervisory system on violations of freedom of association and collective bargaining rights;

EXPRESSES solidarity with the Colombian trade union movement and the people of Colombia;

CONDEMNS the constant attacks on civil society and trade union activists and the brutal repression against legitimate civil protests against structural reforms in the past months;

CALLS UPON the Government of Colombia to take steps to ensure implementation of the OECD “post-accession monitoring framework” which includes

- tackling labour informality and subcontracting, including the prohibition of all forms of abusive subcontracting;
- effective labour law enforcement, including adequacy of resource and enabling policy initiatives for the labour inspectorate;
- strengthening collective bargaining, including promoting a two-tier system of sectoral and firm-level bargaining, eliminating the option to negotiate “collective pact”, ensuring the right to strike; and
- effective action on crimes against trade unionists, including a zero vision for violence and homicides against trade unionists;

CALLS UPON the OECD to take concrete steps to ensure the above expectations are met;

CALLS UPON the OECD to ensure that all member and candidate countries adhere to the fundamental values of the Organisation, including pluralistic democracy and respect of human and trade union rights;

Resolution adopted by the 146th Plenary of the TUAC. Paris, France, 2 June 2021.