

Trade Union
Advisory Committee
to the OECD
*Commission
syndicale consultative
auprès de l'OCDE*

REVIEWING THE OECD GUIDELINES FOR MNES

TRADE UNION KEY MESSAGES

OECD GUIDELINES THAT DELIVER

Since the 2011 review of the OECD Guidelines, worker benefits have not been forthcoming. Workers have been deprived of their rights to form unions and collectively bargain, leaving global value chains less secure.

Corporate self-reporting has accelerated, often masking real worker experiences.

National Contact Points struggle to gain respect and deliver remedy.

In a time of palpable uncertainty and turmoil, workers expect the Guidelines to deliver enterprises demonstrating respect for workers' contributions to social peace and security.

GUIDELINES THAT WORK

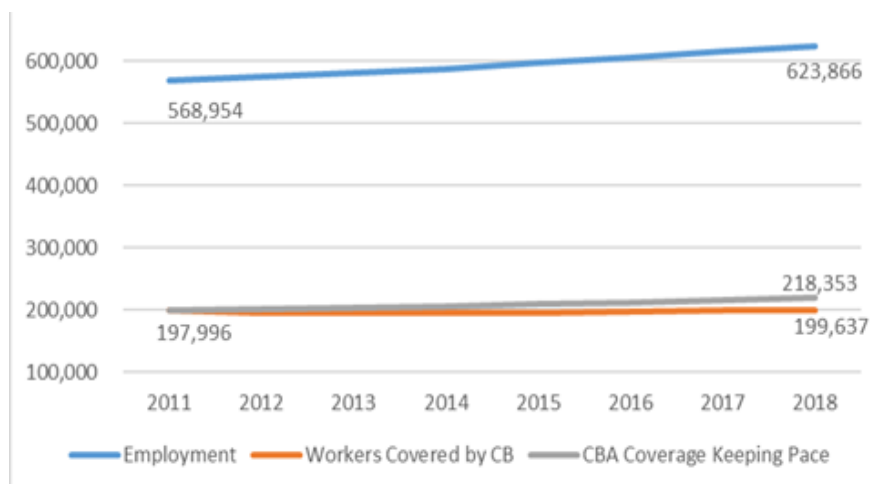
Workers expect the OECD Guidelines shall:

- Support core labour rights and increase bargaining coverage;
- Secure jobs with retention and reemployment;
- Promote responsible MNEs;
- Enable NCPs to hold MNEs accountable;
- Strategic framework for due diligence.

Employment & Industrial Relations

- 424 MILLION workers without bargained standards.
- 18 MILLION fewer workers covered by collective bargaining since 2011.

OECD Employment and Collective Bargaining Coverage



National Contact Points

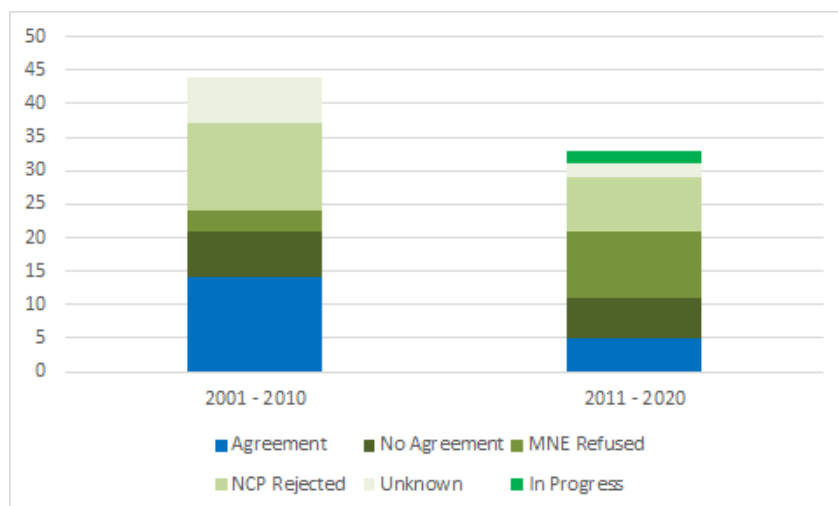
2001 - 2020:

- NCPs were 16% less effective in assisting parties reach agreements than the previous decade.

Since 2011:

- 5 freedom of association cases resulted in an agreement.
- 18 cases either the NCP (8) or the MNE (10) chose not to proceed with mediation.

NCP Freedom of Association Outcomes 2001-2020



MNEs

- 20 MNEs refused to participate in NCP dialogue on any topic.
- 21 MILLION people work at the MNEs named in NCP cases.

Human Rights

- 40 million in modern slavery
 - 152 million in child labour
- (source: ILO)



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