



Trade Union  
Advisory Committee  
to the OECD  
*Commission  
syndicale consultative  
auprès de l'OCDE*

## **TUAC Resolution on Colombia**

Paris, 26 May 2020

HAVING REGARD to previous reports to the Plenary on the economic and social situation in Colombia, including: the 129th Plenary Session, 10 December 2012; 130<sup>th</sup> Plenary, 27 May 2013; 131<sup>st</sup> Plenary, 10 December 2013; 132<sup>nd</sup> Plenary, 5 May 2014; 133<sup>rd</sup> Plenary, 15 December 2014; 134<sup>th</sup> Plenary, 1 June 2015; 135<sup>th</sup> Plenary, 7 December 2015; 136<sup>th</sup> Plenary, 30 May 2016; 137<sup>th</sup> Plenary, 12 December 2016; 138<sup>th</sup> Plenary, 5 June 2017; 139<sup>th</sup> Plenary, 15 December 2017; 141<sup>st</sup> Session, 10 December 2018; and 143<sup>rd</sup> Session, 10 December 2019;

as well as the TUAC Constitution and long established partnership with the Colombian trade union centres, the ITUC and the regional trade union organisation, TUCA,

The Trade Union Advisory Committee to the OECD, meeting on its 144<sup>th</sup> session of the Plenary:

Expresses deep concern regarding serious violations of the rule of law, and access to justice and efficiency of the judiciary, as well as constant attacks on social leaders, especially on trade unionists;

Condemns the murders of more than three thousand union leaders, violence, impunity, insecurity and systematic violations of the rights to freedom of expression, freedom of association and collective bargaining, including union activities;

Recalls the OECD members must demonstrate a “readiness” and a “commitment” to adhere to fundamental requirements such as democratic societies committed to rule of law and protection of human rights;

Takes note of the ratification of Colombia’s membership to the OECD;

Notes especially that Colombia will now be subject to a “post-accession monitoring framework” covering several policy areas where improvements are expected by the OECD, including the judiciary and labour rights;

Calls upon the government of Colombia to ensure robust implementation of post-accession conditions on the elimination of anti-trade union violence, the full guarantee of labour rights, and the effectiveness of the judicial system in a transparent process that actively involves the Colombian trade union representatives;

Underlines its support to the Peace Agreement and urges the government of Colombia to ensure its implementation;

Calls upon the OECD to:

- Defend its high standards for Membership in implementing a “post-accession monitoring framework”, giving urgent priority to issues concerning the effective rule of law and the observance of human and trade unionist rights: and
- Ensure that all member and candidate countries adhere to the fundamental values of the Organisation, including pluralistic democracy and respect of human rights and to counteract any attempt by Colombia to undermine those values in the Latin American región: and
- Ensure that all member and candidate countries uphold effective enforcement of labour law based on ILO Conventions, and that all allow and encourage collective bargaining and build a constructive framework for social dialogue.

Resolution adopted by the 144<sup>th</sup> Plenary of the TUAC to the OECD.

Paris, France, 26 May 2020.