**Colombia’s Accession to the OECD**Submission to the OECD Employment, Labour and Social Affairs Committee (ELSAC)

TUAC Position

* TUAC considers that **Colombia has failed to make adequate progress** on the recommendations made by ELSAC in April 2015, with regard to respect of labour rights and the rights and safety of trade union representatives.
* ELSAC should **assess progress on the basis of actual progress made**, not recent announcements.  TUAC is aware of potential opportunities under the “Fast Track” legislative process for implementing the Peace Accord and recent announcements made by the Colombian Labour Minister.
* TUAC fully understands that OECD membership marks the beginning, not the end, of a journey, along which a country expects to improve its policies and practices. However, Colombia has been criticised over a number of years for failing to implement commitments made on labour rights in various international processes including, in 2017, by two ELSAC members, Canada and the US. This signals a lack of political will. It also points to the **importance of the OECD maintaining leverage**, which is considerably stronger in a pre-accession rather than a post-accession context.